

Office of the
Independent Ombudsman
for State Supported
Living Centers



2018
Biannual Report
July through December



OFFICE OF THE INDEPENDENT
MBUDSMAN
for State Supported Living Centers



The Office of the Independent Ombudsman for State Supported Living Centers was established for the purpose of investigating, evaluating, and securing the rights of residents of state supported living centers. The duties and powers of the Independent Ombudsman are mandated by Texas Health and Safety Code, Title 7, §555.

The mission of the Office of the Independent Ombudsman is to serve as an independent, impartial and confidential resource.

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Executive Summary

Since the creation of the Office of the Independent Ombudsman by the 81st Legislature, the Office has been dedicated to advocating for and protecting the rights and welfare of residents and families of the State Supported Living Centers. The Ombudsman at each center is called upon to significantly impact the quality of the lives of the residents and support positive outcomes of services and protections. Each day residents, families, guardians and staff turn to the Office to provide assistance and answer complex questions concerning their needs and supports.

The Office is required to report biannually to the Governor and legislative leadership. In the past our Biannual Reports have presented information about the centers, as well as presenting data and statistics which reflect the work of the Office. With this report we will change our emphasis to be more concise and direct. The report will depict the work and activities of each Ombudsman individually and system-wide and will hopefully illustrate the activity of the office, as well as, the positive contribution and resource we are to the administrations of the centers.

With the opening of the 86th Legislative session, it is my hope that this report provides insight into the complexity of supports needed for the residents of the state supported living centers. My thanks to the Governor and his staff, the leadership of HHSC and most especially the staffs of each SSLC for the continued confidence placed in our Office and the work we do each day for the residents.

Respectfully Submitted,



George P. Bithos D.D.S., Ph.D.

Independent Ombudsman for State Supported Living Center



Raised in Dallas, Dr. Bithos attended The University of Texas and graduated from Southern Methodist University with a Bachelor of Science in Biology and Anthropology. After practicing reconstructive dentistry for 28 years, Dr. Bithos retired to change the direction of his life. He read for a PhD in Theology and History at the University of Durham in Great Britain. After earning his degrees, he returned to the States to work in academia in Boston. In 2004, he returned to Texas to become the Executive Director of the Texas Conference of Churches. Dr. Bithos was appointed the Independent Ombudsman for SSLCs in February 2010 by Governor Perry. Dr. Bithos is certified as a Person Centered Thinking trainer and coach by The Learning Community for Person Centered Practices. He is also certified to facilitate Trauma-Informed Care training. George and Ria have been married for over forty years, have two grown and married children and five fabulous grandchildren. They enjoy traveling, cooking entertaining and the arts.

Central Office



Candace Jennings

Deputy Independent Ombudsman

Ms. Jennings was born and raised in Galveston County, Texas. She received her undergraduate education in Social Work at Southwest Texas State University and earned a Master of Public Administration degree at University of Texas at San Antonio. She began serving people with developmental disabilities as a direct care specialist while attending college in San Marcos. She first gained professional experience in San Antonio as an Investigator for Child Protective Services. For several years, she served as a Service Coordinator and Manager at the Local Intellectual and Developmental Disabilities Authority. She then held the positions of Rights Protection Officer and Assistant Ombudsman at the San Antonio State Supported Living Center before joining the Central Office staff as Deputy Independent Ombudsman in July 2010. Ms. Jennings is a graduate of the 2011 inaugural class of the HHSC Leadership Academy. She is also certified by The Learning Community for Person Centered Practices as a Person Centered Thinking trainer. As Deputy Independent Ombudsman, she seeks to support the Independent Ombudsman by leading with compassion and integrity, and supporting people to have positive control over their lives.



Ms. Carrie Martin

Lead Assistant Independent Ombudsman

Ms. Martin has 10+ years' experience pursuing social justice issues and over five years' experience providing advocacy, direct care and services for adults, the aging, and children with disabilities. She has a consistent record of advocating for underserved populations including: providing vocational training and employment services at a residential training facility; working with special education students in the public school system; ensuring due process for indigent defendants; and performing administrative operations and internal auditing for a foster care/adoption agency. Ms. Martin has specialized education and experience in data management, training and development, organizational development, and program management. Ms. Martin completed graduate coursework in Organization Development at St. Edward's University, earned her B.S. in Criminal Justice from Texas State University and is trained and certified in Mediation and SAMA (Satori Alternatives to Managing Aggression). She accepted the position of Assistant Independent Ombudsman for the central office in November 2014.



Courtney Harris

Administrative Assistant

Ms. Harris worked in hospitality and business management before starting her tenure with the State of Texas. Ms. Harris began her career with the State of Texas in 2015. Courtney has held multiple positions within the HHSC family as well as an adventure at the Texas Parks and Wildlife Department as an Office Manager in the park headquarters. She joined the Office of the Independent Ombudsman in November 2017 as an administrative assistant. Her administrative experience spans over 10 years. She is currently pursuing her B.A. degree in Psychology and plans to work more closely with individuals who have psychological disorders in the future.



Kenn Purcell

Administrative Assistant

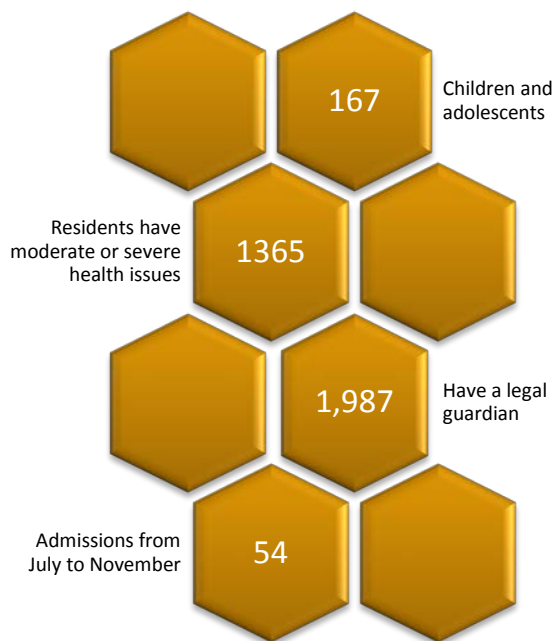
Kenn Purcell joined the United States Navy and worked first as an Operations Specialist (Radar Operator) within the Combat Information Centers of four ships; USS Clark, USS Estocin, USS Patriot, and USS Scout. Kenn later transitioned to the Naval Intelligence branch as an Intelligence Analyst. During the time he served onboard the USS D. D. Eisenhower, US Central Command HQ, US Pacific Command HQ Joint Intelligence Center, and the U.S. Embassy, Kuala Lumpur, Malaysia. After serving in the US Navy for 20 years, Kenn was honorably discharged and retired to a life on the shore. He joined Northrup Grumman, as an Analyst, team lead and trainer for five years. From both military and civilian sectors, Kenn Purcell brings over 10 years of administrative experience to the team. Kenn came aboard the Office of Independent Ombudsman team in February 2018, where he serves as the Administrative Assistant to Dr. Bithos and his team.

Resident Population

The Health and Human Services Commission (HHSC) provides specialized assessment, treatment, support, and medical services at state supported living centers (SSLC) for people with intellectual and developmental disabilities. The people who reside at each of the 13 SSLCs receive 24-hour residential services, comprehensive behavioral treatment services and healthcare services, including physician, nursing and dental services. Other services include skills training, occupational, physical and speech therapies.

Of the 2,950 residents across the state, 52% are between 22 and 54 years of age and 43% are over age 55. The majority of residents have lived at the SSLC for more than 10 years, making up 66% of total enrollment. Of the residents over age 55, 90% have lived at the SSLC for more than 10 years.

Six percent of residents are under the age of 22. Children and adolescents, and adults up to age 22 receive public education through the local school district. Adults receive employment, vocational, or day habilitation services at each center. There are



also many residents who have paid employment in their local communities.

Currently there are 166 residents who are alleged criminal offenders. Although many SSLCs serve a small number, 77% of alleged offenders

reside at Mexia SSLC which has been designated by the legislature to provide forensic services.

2,950
residents

SSLC Census

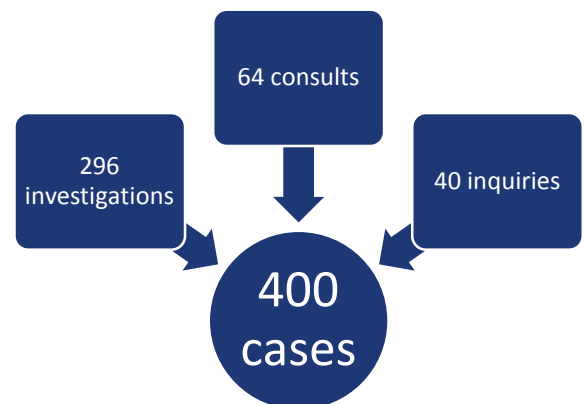
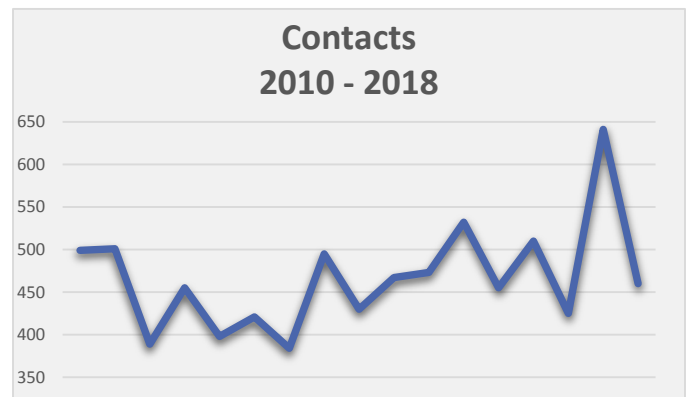
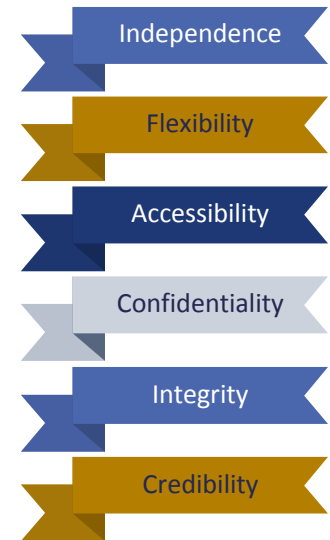
Abilene	269
Austin	177
Brenham	251
Corpus Christi	199
Denton	448
El Paso	96
Lubbock	181
Lufkin	287
Mexia	238
Richmond	321
Rio Grande	61
San Angelo	201
San Antonio	221

Duties and Activity of the Office

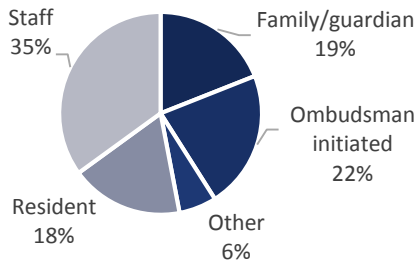
Being visible and engaged in the operations of the SSLC is the hallmark of the Ombudsman's role. The Ombudsman at each center provides meaningful input, collaboration, and expertise on a routine basis. This includes making recommendations to the administration of the SSLC. Contacts made directly to or by the Ombudsman are documented and tracked in an online database. There were a total of 460 contacts in the biannual period of July 1 to December 31, 2018. There is a decrease in volume compared to the previous biannual period. This is primarily due to the Ombudsmen traveling across the state frequently between August and November to participate in the Program Review. This annual legislatively mandated audit requires the entire team to visit the SSLCs to review training, rights and due process, and staff to client ratio. During the 2018 Program Review, the office conducted 388 home observations, gathered in-service training feedback from 283 Direct Support Professionals, interviewed 262 new employees about on-the-job training, reviewed more than 1600 rights documents, and conducted 465 interviews with residents and Direct Support Professionals. The findings from Program Review 2018 will be published in the Annual Report.

Sometimes the Ombudsman is contacted about issues that are outside of the office's role. During this reporting period, there were 60 contacts referred to another entity. Over half of these complaints were about personnel issues at the SSLC. Excluding these referrals, the office handled 400 cases. Complaints that were investigated, opposed to consults, inquiries, or referrals, made up 64% of all contacts for this biannual period.

OIO PRINCIPLES



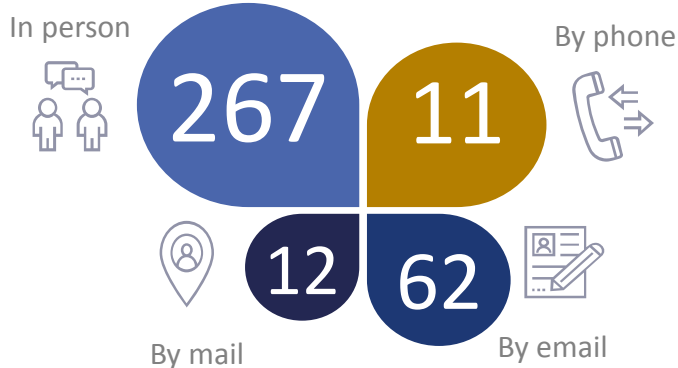
Who contacted the Ombudsman?



The majority of contacts made to the Ombudsmen come from staff members of the SSLCs. In this biannual period, a total of 160 staff members directly contacted the Ombudsman to report a concern or for a consultation. There were 100 cases in which the Ombudsmen initiated an investigation and 82 cases where the resident made the initial contact.

Each Ombudsman has an office at the SSLC which provides accessibility and flexibility to receive complaints from residents and staff. As a result, the majority of contacts are made in person. The Office of the Independent Ombudsman maintains a toll-free number which directly connects to the Ombudsman's office phone. This number is displayed prominently in common areas at each SSLC and is promoted on the website.

How were contacts received?

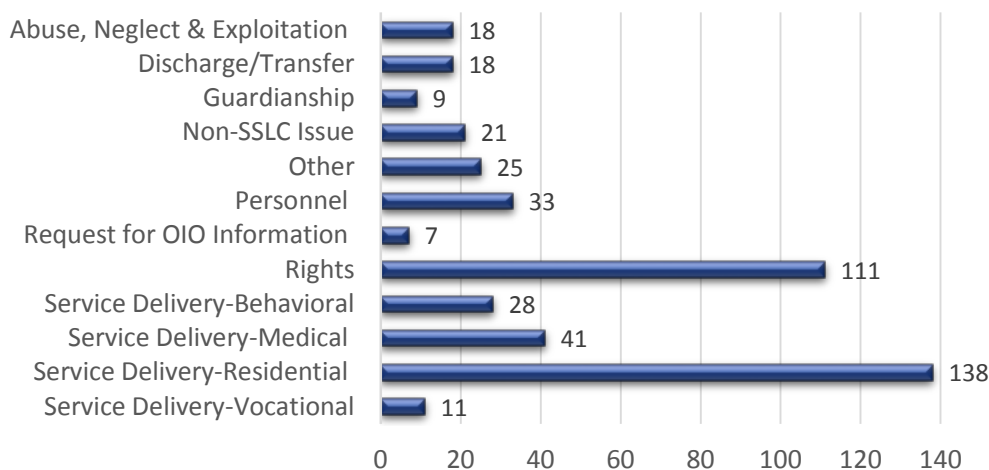


Staff, residents, family members, and others contact the Ombudsman for concerns that impact residents' lives. For this biannual period, most concerns were about residential service delivery. These documented concerns were about staffing, clothing, meals, daily routine, hygiene, and other services that residential staff provide. The second highest volume of contacts were about residents' rights. All concerns are

resolved or monitored by the Ombudsman while the SSLC administration addresses the issue.

In addition to monitoring service delivery and investigating concerns, the Ombudsman at each SSLC evaluates the way the SSLC investigates serious

Types of Contacts



incidents. The Ombudsman attends incident meetings, reads all investigative reports, and monitors actions taken by the SSLC after each incident. In total, the Ombudsmen reviewed 1,898 incident investigations this biannual period. Incidents that were most commonly reported were abuse allegations, which made up 76% of incidents.

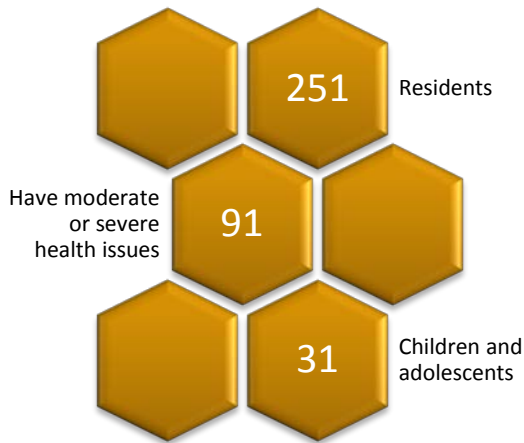
The Ombudsmen do not investigate abuse and neglect. Allegations of abuse and neglect are reported to and investigated by the HHSC Provider Investigations unit. When a report is made, the SSLC is responsible for protecting the alleged victim and taking precautions to prevent further allegations from occurring. The Ombudsman at each SSLC monitors recommendations that the Provider Investigators make to the SSLC administration when an allegation has been confirmed.



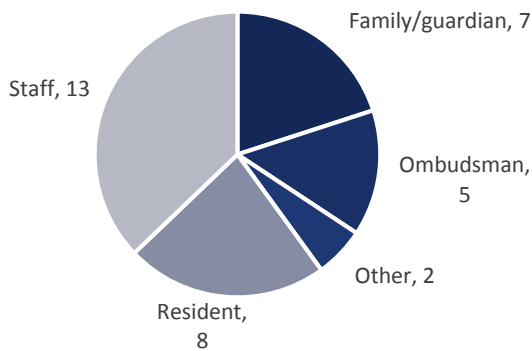
Toll-Free 1-877-323-6466
sslc.ombudsman@hhsc.state.tx.us

Susan Aguilar, Brenham State Supported Living Center

Assistant Independent Ombudsman



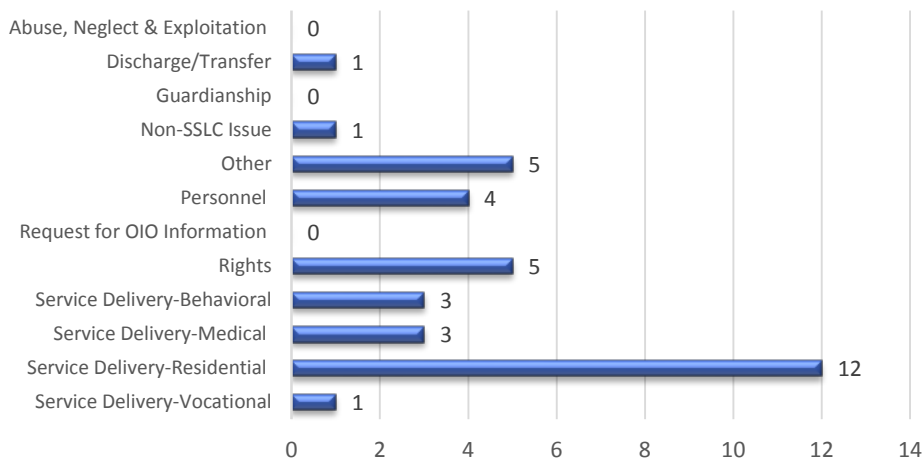
Who contacted the Ombudsman?



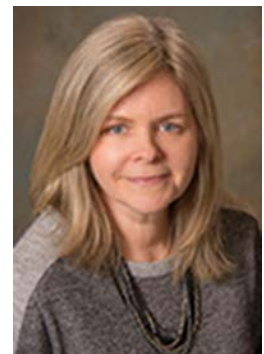
How were contacts received?



Types of Contacts

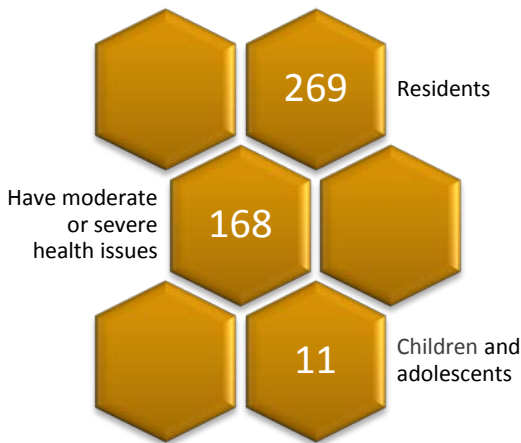


Susan Aguilar earned a Bachelor of Arts degree in Political Science from Texas Lutheran University. She worked in the field of early childhood intervention prior to obtaining the position of Qualified Developmentally Disabled Professional at the Brenham State Supported Living Center. While at the Center, Ms. Aguilar also served as program facilitator, person-directed planning coordinator, level of need coordinator and interim rights protection officer. She has held the position of Assistant Independent Ombudsman since 2010. Ms. Aguilar is a certified Person Centered Thinking Trainer with The Learning Community for Person Centered Practices.

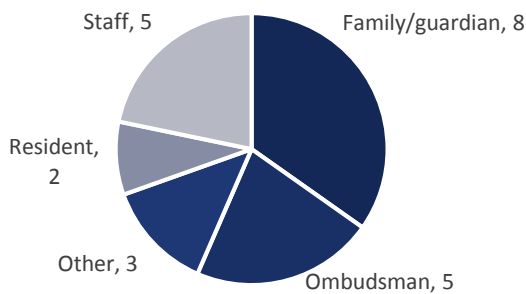


Jill Antilley, Abilene State Supported Living Center

Assistant Independent Ombudsman



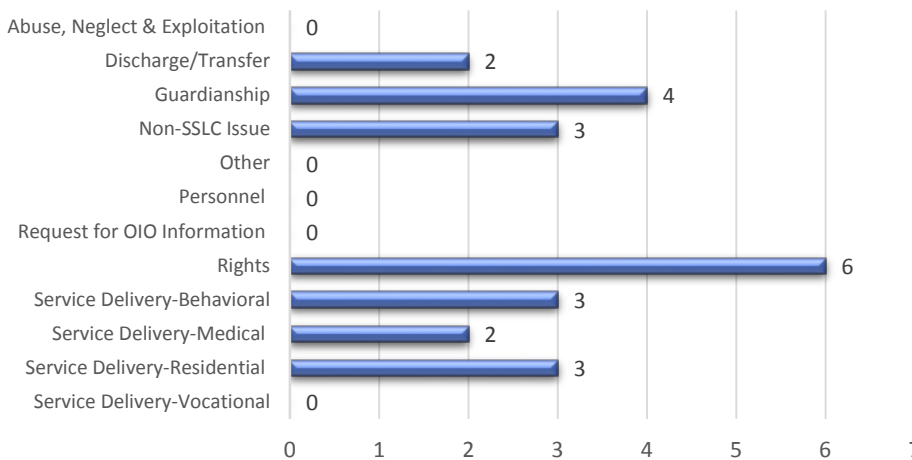
Who contacted the Ombudsman?



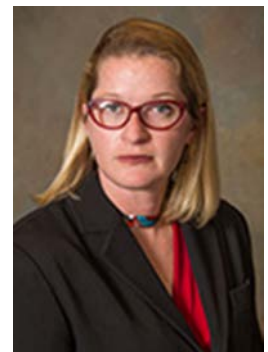
How were contacts received?



Types of Contacts



Jill Antilley has worked for the Abilene State Supported Living Center for about 18 years. Her career began in the Recreation Department as a direct-care staff in 2000 while attending college at Hardin Simmons University (HSU). Ms. Antilley graduated from HSU in 2000 with a Bachelor's degree in Police Administration and went to work for a juvenile correctional facility as a case manager and as a juvenile probation officer. Antilley returned to the Abilene SSLC in 2002 to serve as a Qualified Developmental Disability Professional and as the Human Rights Officer, before accepting the position as the Assistant Independent Ombudsman in 2010. Ms. Antilley is a certified Person Centered Thinking Trainer with The Learning Community for Person Centered Practices.

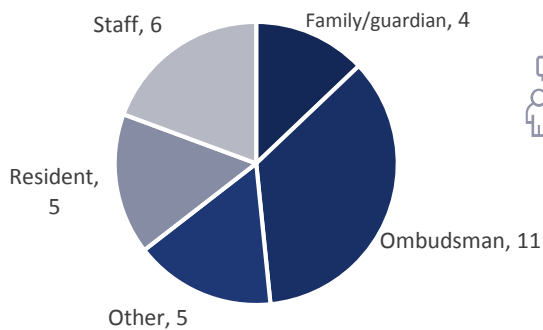


Kellen Davis, Corpus Christi State Supported Living Center

Assistant Independent Ombudsman



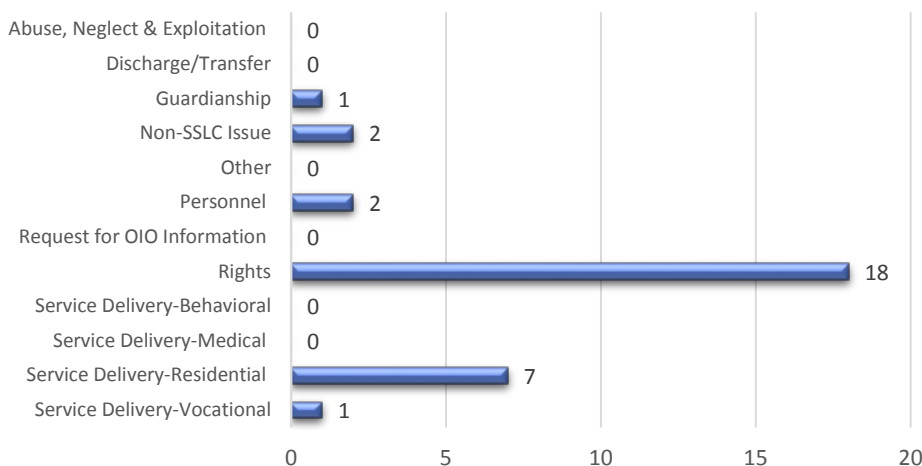
Who contacted the Ombudsman?



How were contacts received?



Types of Contacts



Ms. Davis's career began in 1988 while going to school at Howard Payne University. She worked for the Texas Youth Commission as the Recreation Supervisor. She graduated from HPU with a degree in Physical Education and a minor in English. She went on to work for the TYC for 15 years in various roles. Ms. Davis also worked as an LVN for the University of Texas Medical Branch at a TYC facility and in nursing facilities. She was a respite supervisor for local MHMR and owned her own business, a doughnut coffee shop. Ms. Davis worked at the Mexia SSLC for 4 and a half years as the Transition Specialist. She joined the Office of the Independent Ombudsman at the Corpus Christi SSLC in 2017.

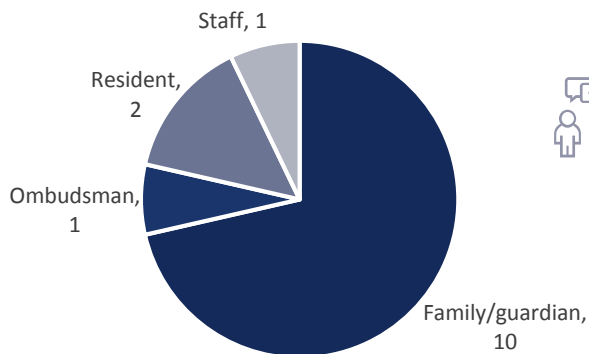


Horacio Flores, Rio Grande State Center

Assistant Independent Ombudsman



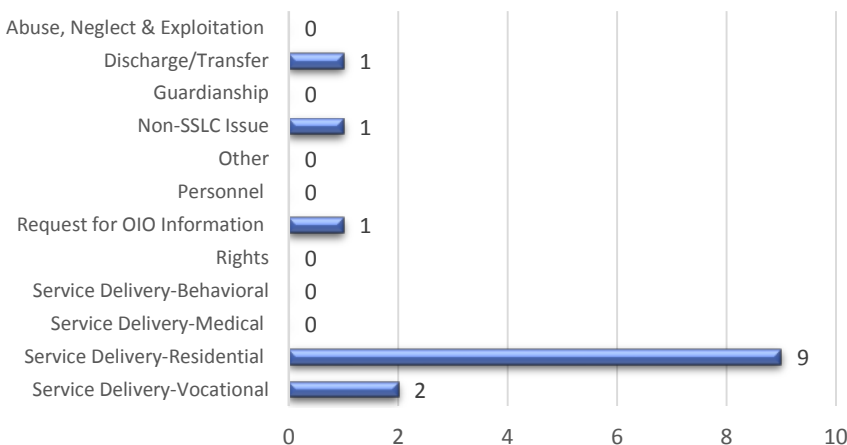
Who contacted the Ombudsman?



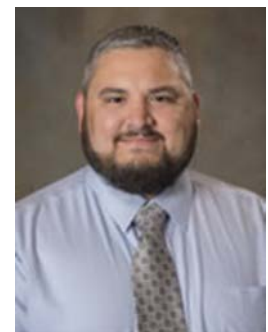
How were contacts received?



Types of Contacts



Horacio Flores hails from the Rio Grande Valley and attended Texas A&M Kingsville where he earned his Bachelor of Arts Degree in Psychology. He began his career with the State of Texas working for the Department of Family and Protective Services as an Investigator for Child Protective Services in Nueces, Kleberg, Duval and Jim Hogg counties. Mr. Flores then accepted the position of Qualified Intellectual Disabilities Professional (QIDP) at Corpus Christi State Supported Living Center. Shortly thereafter he was appointed to a Lead QIDP. Mr. Flores then relocated to the Rio Grande Valley and accepted the position of QIDP at the Rio Grande State Center in Harlingen. Mr. Flores accepted the position of Assistant Independent Ombudsmen of the Rio Grande Center in April 2017.

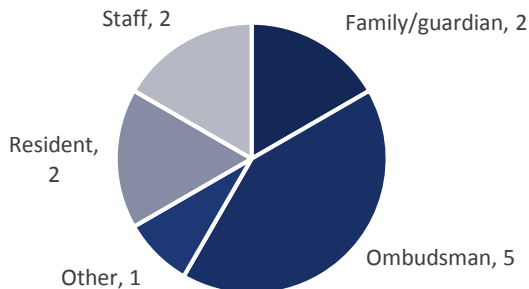


Brenda Frausto, San Angelo State Supported Living Center

Assistant Independent Ombudsman



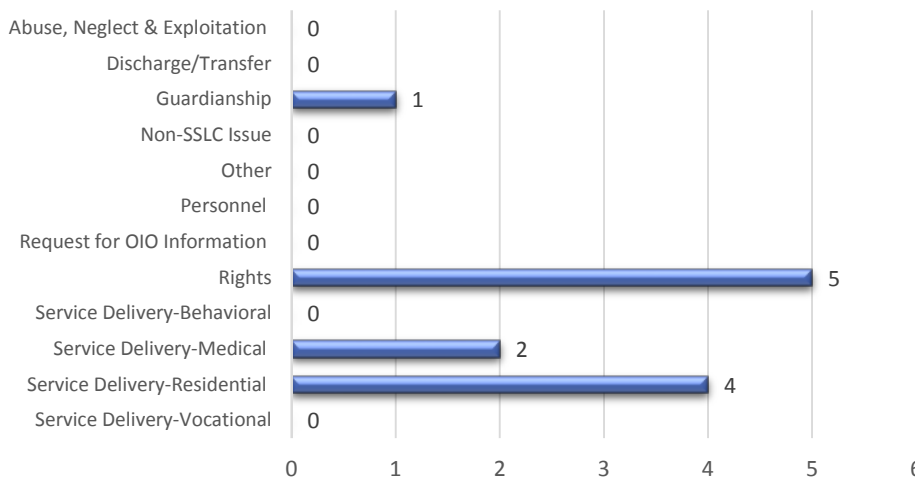
Who contacted the Ombudsman?



How were contacts received?

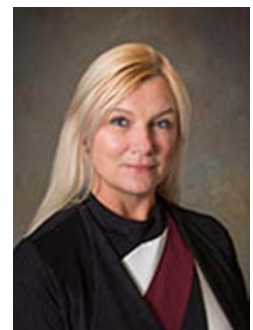


Types of Contacts



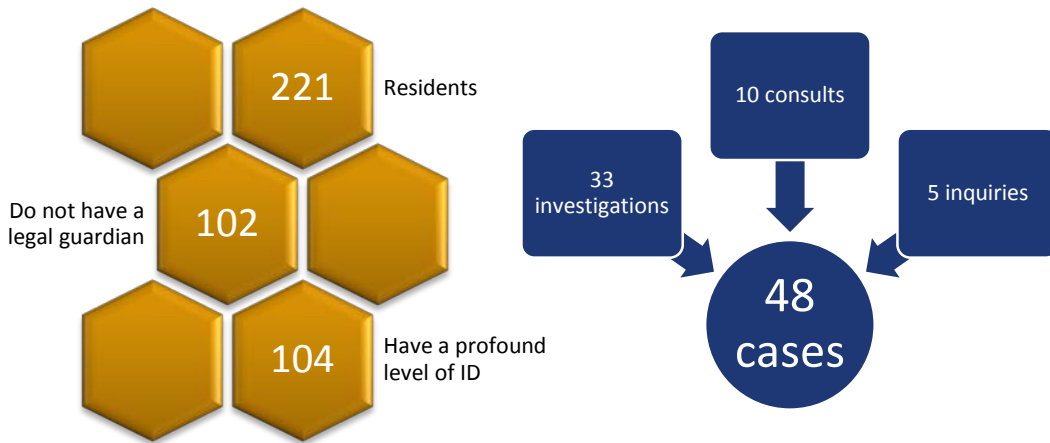
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Ms. Frausto obtained a Bachelor of Science degree in Psychology with a minor in Sociology from Angelo State University. She began her career at the San Angelo SSLC in 1991 as an active treatment provider then later assumed the role of Admission and Placement Coordinator. Ms. Frausto was also the Admission Coordinator for MHMR Service of the Concho Valley. For 13 years, Ms. Frausto worked for the Texas Department of Family and Protective Services as an Adult Protective Services Specialist where she earned the reputation of going above and beyond to protect and serve Texas' most vulnerable adults. Ms. Frausto has served as a Guardian Advocate with Guardianship Alliance of the Concho Valley and was a member of the Tom Green County Coalition Against Violence. She joined the Office of the Independent Ombudsman in 2016. Ms. Frausto is a candidate for certification as a Person Centered Thinking Trainer with The Learning Community for Person Centered Practices.

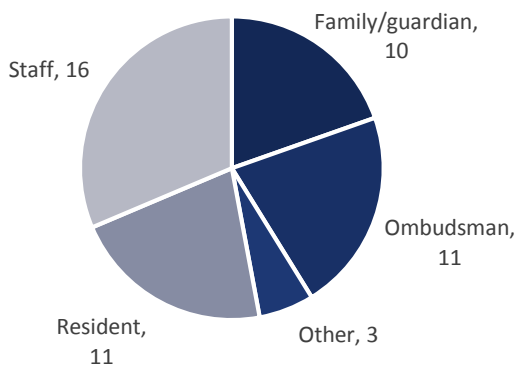


Gevona Hicks, San Antonio State Supported Living Center

Assistant Independent Ombudsman



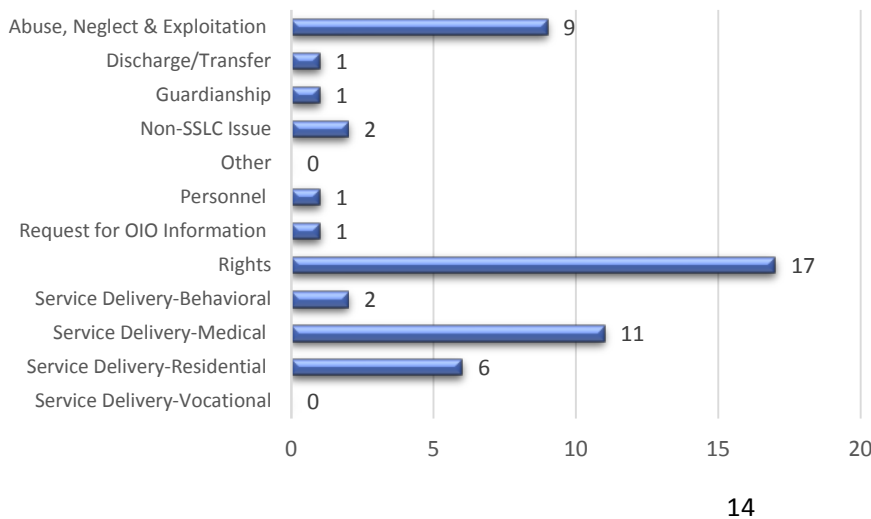
Who contacted the Ombudsman?



How were contacts received?



Types of Contacts

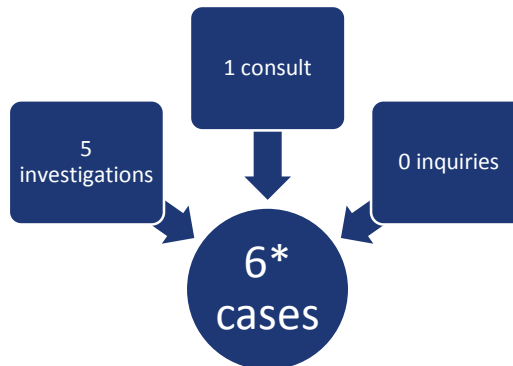
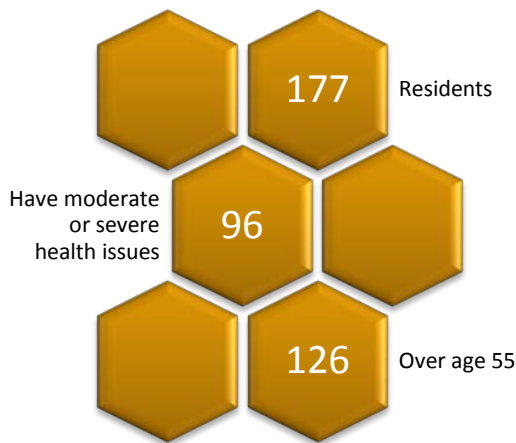


A native of Birmingham, Alabama, Ms. Hicks received her Bachelor of Science in Psychology and a certificate in Gerontology from the University of Alabama at Birmingham. She relocated to San Antonio, Texas in 2001 and worked with infants and toddlers at a local children's shelter. She began her career supporting children and adults with developmental disabilities providing direct care and then as a case manager, supervising multiple group homes in San Antonio for an Intermediate Care Facility and Home and Community Service provider. Ms. Hicks began her employment with the state of Texas in 2006 at Austin SSLC prior to transferring to San Antonio SSLC where she worked as a QIDP and Human Rights Officer prior to joining the Office of the Independent Ombudsman for the San Antonio SSLC in April 2014. Ms. Hicks is a certified Person Centered Thinking Trainer with The Learning Community for Person Centered Practices.

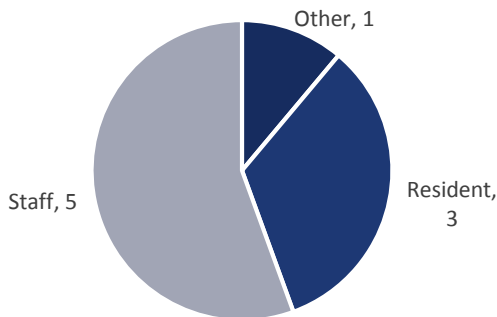


Talya Hines, Austin State Supported Living Center

Assistant Independent Ombudsman



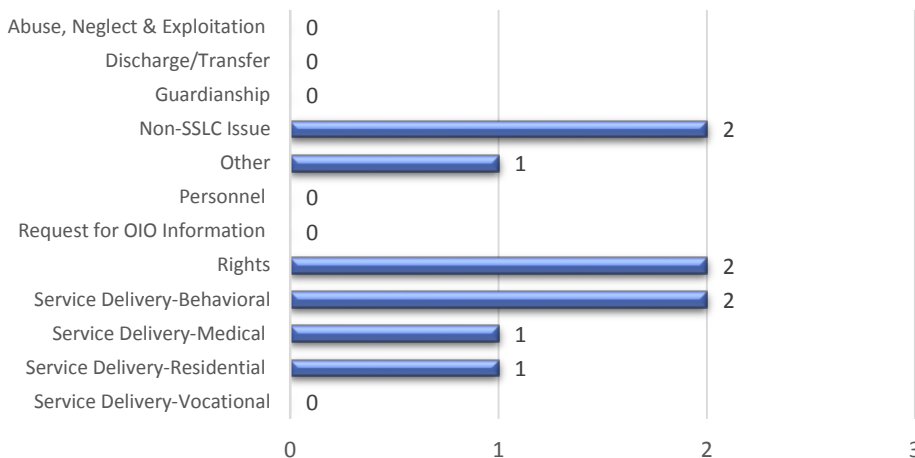
Who contacted the Ombudsman?



How were contacts received?



Types of Contacts



*Position was vacant from August to October, 2018

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Newly hired, Ms. Hines was born and raised in Grayson County, Texas, and resides in Pflugerville with her family. Ms. Hines earned a Bachelor of Arts Degree in Sociology and a Master of Science Degree in Rehabilitation Counseling from the University of North Texas. She began her professional career at the Department of Family and Protective Services as a Child Care Licensing Specialist in Dallas. Ms. Hines then moved to Austin where she assisted individuals with disabilities with maintaining independence through their environment and employment as a case manager for the Department of Assistive and Rehabilitative Services. Following her passion to help others, Ms. Hines obtained the position of Post-Move Monitor at the Austin SSLC, where she supported individuals who transitioned into a community setting. Before she began serving as the Assistant Independent Ombudsman for the Austin SSLC in 2018, she developed on-line and instructor led curricula for Local Authorities as a Curriculum Developer for HHS. Ms. Hines is a candidate for certification as a Person Centered Thinking Trainer with The Learning Community for Person Centered Practices.

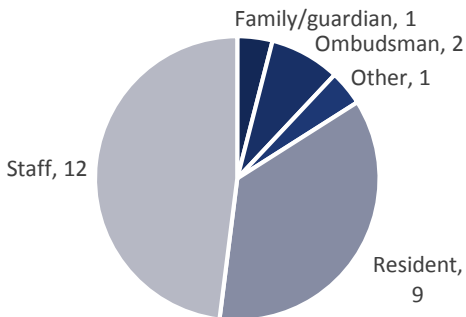


Adam Parks, Mexia State Supported Living Center

Assistant Independent Ombudsman



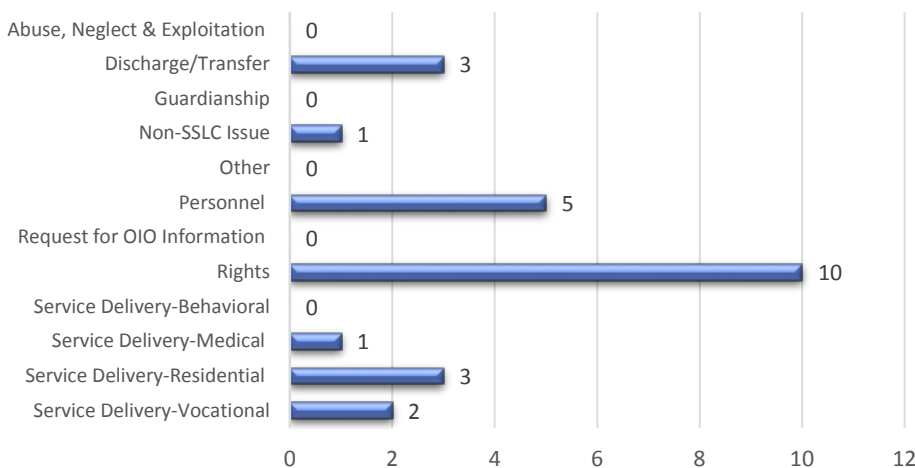
Who contacted the Ombudsman?



How were contacts received?



Types of Contacts

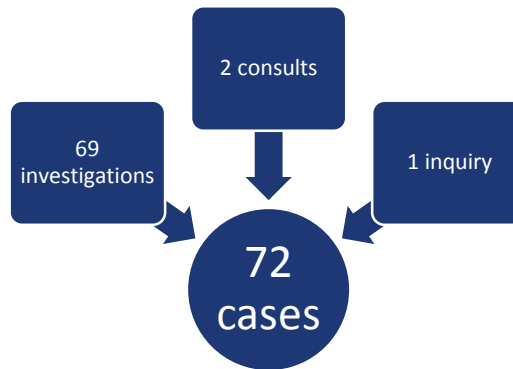
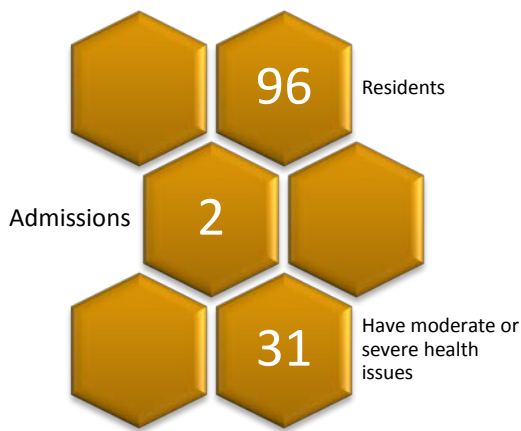


Adam Parks was raised in Mexia, Texas. He attended Stephen F. Austin State University where he earned a Bachelor of Arts in Psychology. After graduation, he began his professional career as a conservatorship caseworker for the Department of Family and Protective Services in Angelina and Shelby County Texas. Mr. Parks then accepted the position of Qualified Intellectual Disability Professional (QIDP) at Lufkin State Supported Living Center. He was later appointed Lead QIDP for the Oak Hill Unit. He also served as a standing member of the Human Rights Committee during his time working at Lufkin State Supported Living Center. Parks accepted the position of Assistant Independent Ombudsman of the Mexia State Supported Living Center in February 2014. Mr. Parks is a certified Person Centered Thinking Trainer with The Learning Community for Person Centered Practices.

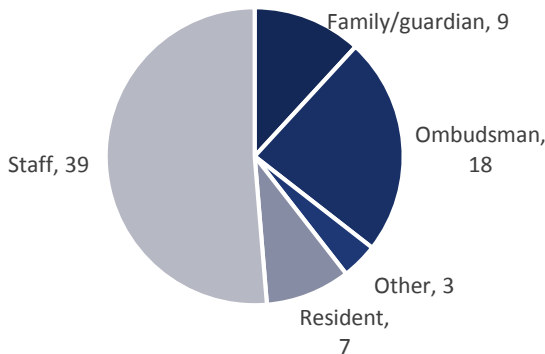


Isabel Ponce, El Paso State Supported Living Center

Assistant Independent Ombudsman



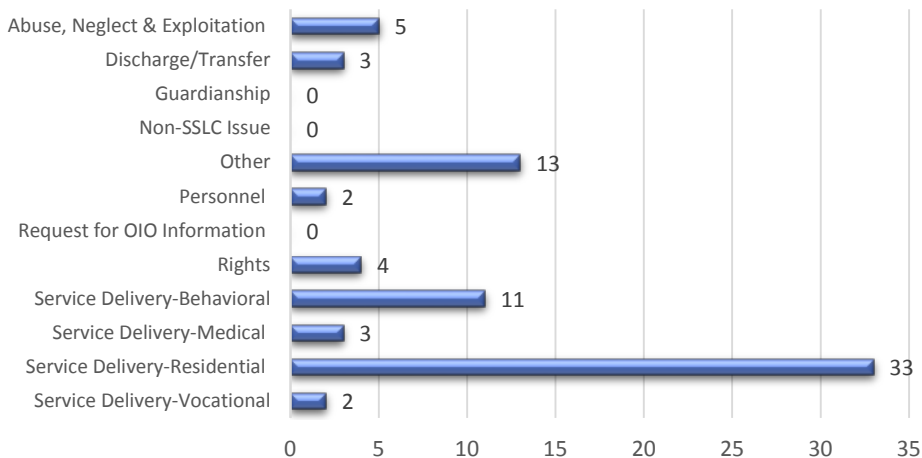
Who contacted the Ombudsman?



How were contacts received?



Types of Contacts

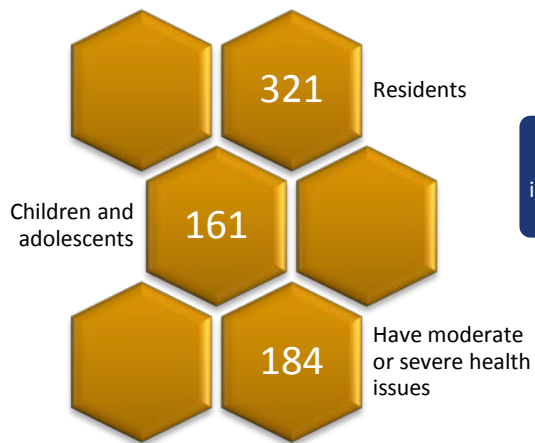


Born and raised in the Sun City, Ms. Ponce went from serving the elderly population to working with children. She was employed by the El Paso Headstart Program where she provided social services to children and their families through Community Outreach. Later she came to serve adults with developmental disabilities as a Residential Director in the private sector. Once she became a Certified Internal Investigator, she began working as a Case Manager for a Home and Community Service Program. After seven years with the program, Ms. Ponce joined the Office of the Independent Ombudsman in December, 2010 as the representative for the El Paso State Supported Living Center.

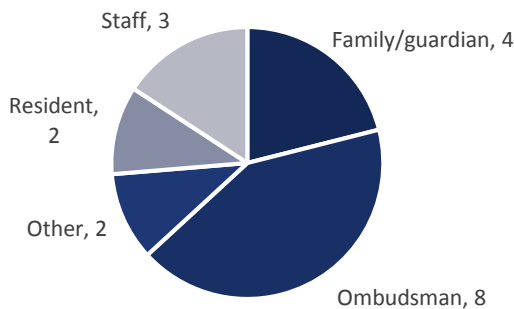


Deatrice Potlow, Richmond State Supported Living Center

Assistant Independent Ombudsman



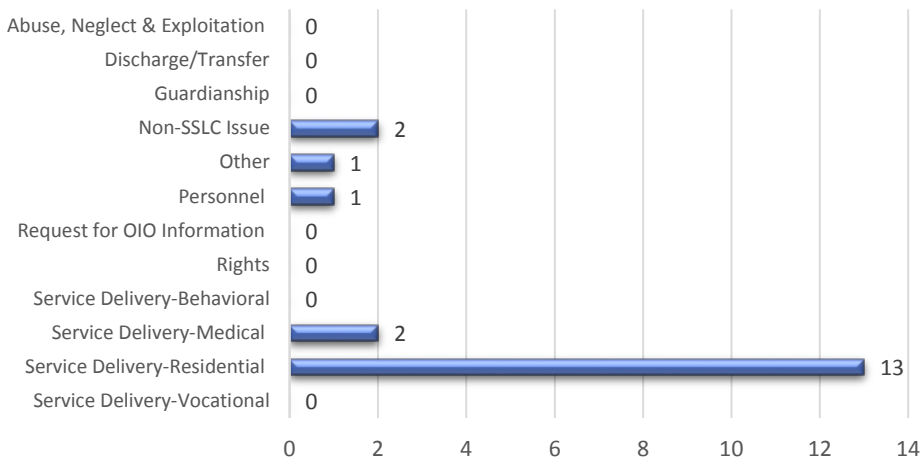
Who contacted the Ombudsman?



How were contacts received?



Types of Contacts

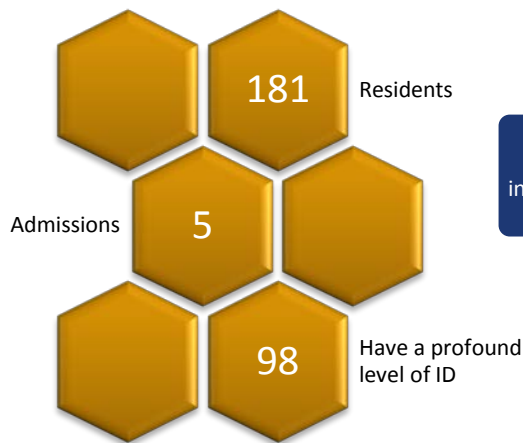


Born and raised in Greenwood, Mississippi, Ms. Potlow earned a Bachelor of Science Degree in Office Administration in 1997. Shortly after graduating she began working at a local hospital as a Medical Transcriptionist. She relocated to Houston, Texas for career advancement, and began a career with the State of Texas. During her tenure of employment, she served as an Investigator for children, adults and persons with disabilities. Prior to being hired as an Assistant Independent Ombudsman, she worked as a Facility Investigator who was responsible for investigating allegations of abuse, neglect and exploitation at the Richmond SSLC.

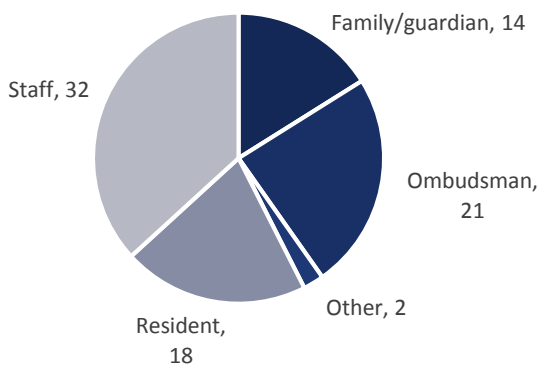


Robin Seale-Gutierrez, Lubbock State Supported Living Center

Assistant Independent Ombudsman



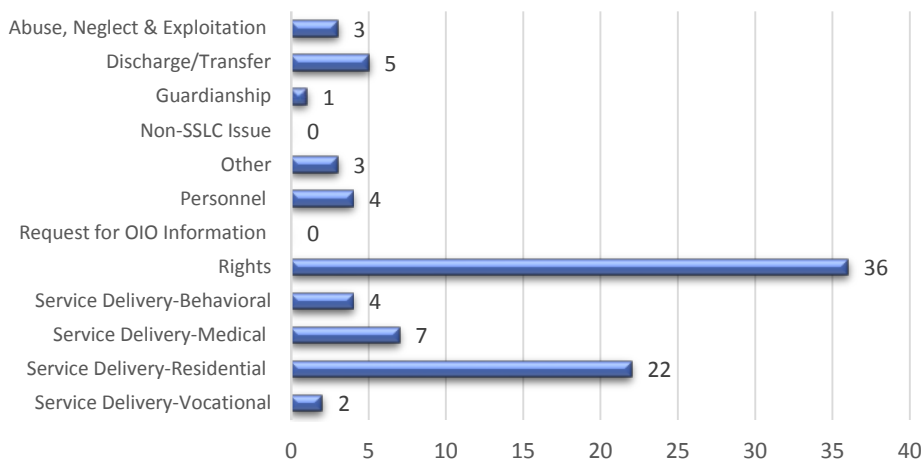
Who contacted the Ombudsman?



How were contacts received?



Types of Contacts

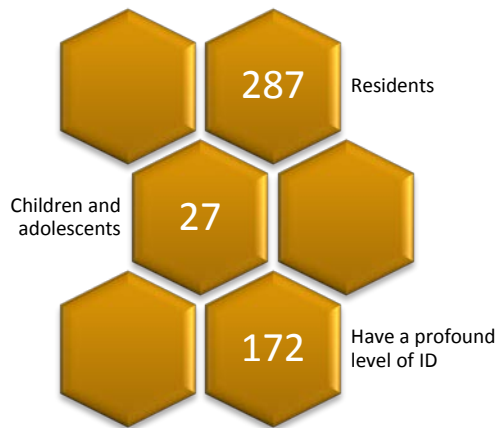


A Lubbock native, Ms. Seale-Gutierrez received her Bachelors of Arts in Psychology from Texas Tech University and continues to work toward her Master's degree. Ms. Seale-Gutierrez worked at Lubbock State Supported Living Center for 10 years in varying roles including a Psychological Assistant, Qualified Intellectual Disability Professional (QIDP), QIDP Coordinator, and most recently the Assistant Director of Programs prior to joining the Office of the Independent Ombudsman. Ms. Seale-Gutierrez is a graduate of the 2009 Building the Bench program where she obtained her Certified Management Professional certificate. Prior to working at Lubbock SSLC, Ms. Seale-Gutierrez served as a parent advocate for those receiving Special Education Services by serving on multiple committees and advisory boards for two school districts. She also assisted families of children receiving special education services in understanding their rights and the services available to them allowing the families to become strong advocates for their child. Ms. Seale-Gutierrez joined the Office of the Independent Ombudsman for State Supported Living Centers in June 2014.

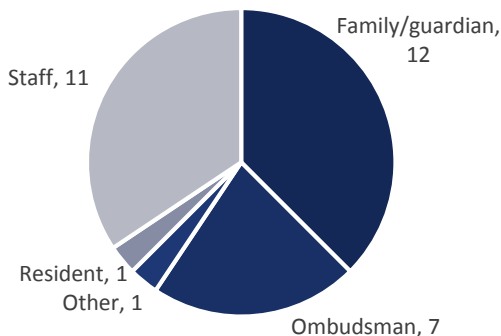


Marvin Stewart, Lufkin State Supported Living Center

Assistant Independent Ombudsman



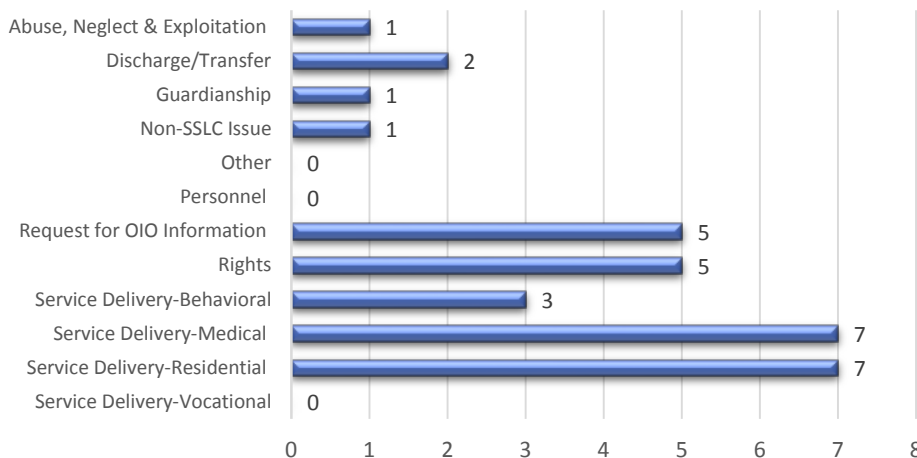
Who contacted the Ombudsman?



How were contacts received?



Types of Contacts



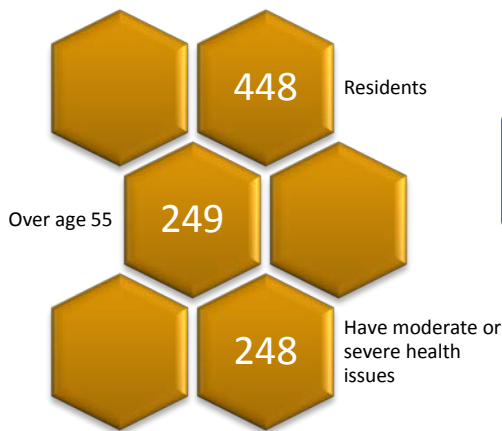
Marvin Stewart received his Bachelor of Science degree in Psychology/Sociology and his Master of Arts degree in Community Counseling from Stephen F. Austin State University in Nacogdoches, Texas. Mr. Stewart has worked at the Lufkin State Supported Living Center for 27 years and has lived in the Lufkin, Texas area all of his life. He spent his first sixteen years of employment at the Lufkin State Supported Living Center as a Behavior Health Specialist followed by two years as a Supervising Behavior Health Specialist. Mr. Stewart then transferred to the Quality Assurance Department and worked 18 months as a Program Compliance Monitor prior to accepting his current role as the facility's Assistant Independent Ombudsman in August 2011. Prior to his current role as Assistant Independent Ombudsman, Mr. Stewart served as a standing member of the Behavioral Intervention/Human Rights Committee and while working as a Program Compliance Monitor, served as the deputy Human Rights Officer.



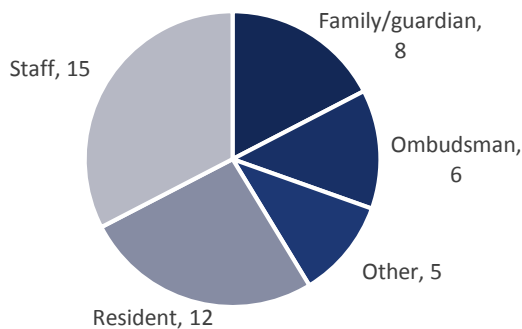
Jerome Young, Denton State Supported Living Center

Assistant Independent Ombudsman

Born and raised in Clovis, New Mexico, Mr. Young obtained a Bachelor's degree in Accounting from Texas Tech University. He began his career at Lubbock State School in 1993 as an Active Treatment Provider. After several years in Lubbock, he moved to the Dallas/Ft. Worth area and served at the Denton SSLC, holding the positions of Direct Support Professional, Building Coordinator, Residential Supervisor and Job Requisition Coordinator. His reputation for client advocacy, fairness and compassion attested that he would be a valuable member of the Office of the Independent Ombudsman. He joined the OIO as the Assistant Independent Ombudsman for the Denton SSLC in February 2013.



Who contacted the Ombudsman?



How were contacts received?



Types of Contacts

